



## Iris Domestic Violence Center Job Vacancy Posting

Job Title: **Counselor**

Job Location (city): **Baton Rouge, LA**

Organization's name: **Capital Area Family Violence Intervention Center, Inc., d/b/a Iris Domestic Violence Center.**

Organization's Address: **P.O. Box 52809 Baton Rouge, LA 70892**

Contact person's phone number: **225-389-3002**

Contact person's email address: **[executivedirector@stopdv.org](mailto:executivedirector@stopdv.org)**

Organization's Website (optional): **[www.stopdv.org](http://www.stopdv.org)**

Salary Range (optional): **\$35,000 - \$40,000**

Iris operate a 24-hour Crisis Hotline, a residential Emergency Shelter as well as a wide range of support services to Survivors of Domestic Violence and their children including Adult Advocacy, Legal Advocacy, Legal Assistance, Child Support Services, Outreach, Education and Training. In addition, Iris operates 4 Domestic Violence Outreach offices in Baton Rouge, Gonzales, Plaquemine and Port Allen to assist Non-residential Survivors and serves 7 Parishes in the Capital Area Region of the state.

### **Job Summary:**

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This position is responsible for counseling of sexual assault and domestic violence victims along with other members of the community. Other major duties may include the supervision and training of staff/ volunteers/interns who support the program.

#### **DUTIES AND RESPONSIBILITIES:**

Provides individual and group counseling to victims of sexual assault, domestic violence, community mental health, and anger management as required.

Conducts client assessments at entry into program, ongoing periodic evaluation and at exit of program. Ensures case documentation is up-to-date and reflective of services provided. Files are subject to review at anytime.

Participates in outreach/consultation services in the community.

Facilitates and oversees support groups for victims of sexual assault and domestic violence (for community and shelter residents).

Supervision of Social Work interns and staff Social Work Case Managers.

Social workers must have regular supervision, consultation and/or review of cases, preferably by a licensed psychiatrist, psychologist, social worker, or certified therapist licensed in the state of Louisiana.

Handles client concerns with regards to counseling issues.

Must be able to secure and maintain credentials with Bayou Health Plan and other private health insurance plans as a Behavioral Health Provider

## KNOWLEDGE, SKILLS, AND ABILITIES:

Must be knowledgeable of the principles of sound therapeutic practices with victims of sexual abuse/assault, including working with the continuum of sexual abuse/assault services including Trauma-Informed care.

Must understand victimization and demonstrate practices sensitive to sexual abuse/assault issues in therapy.

Strong oral communication skills required to effectively communicate with a broad range of individuals.

Strong written communications skills required to maintain quality documentation.

Ability to prioritize all aspects of the job is a key to success.

Ability to provide group, individual, and family counseling sessions.

Strong problem solving skills required and must be a common sense thinker who can be a quick decision maker when necessary.

Must display professionalism and leadership qualities.

May be required to lift boxes up to 25 lbs.

## MINIMUM CREDENTIALS AND EXPERIENCE:

Must be a licensed social worker or counselor in the State of Louisiana and have a minimum of a Master's Degree in one or more of the following: mental health counseling, marriage and family therapy, social work or related field. Must have valid driver's license in State of Louisiana and driving record must comply with insurance requirements. Acceptance of application is contingent upon satisfactory results of background, fingerprint and drug screening.

Please submit letter of interest, updated resume and salary requirements to:

[executivedirector@stopdv.org](mailto:executivedirector@stopdv.org), by fax at 225-358-3444 or mail to PO Box 52809, Baton Rouge, LA 70892 EOE. NO PHONE CALLS PLEASE.